

## **Pianist/Organist**

### **Paw Creek Presbyterian Church**

Paw Creek Presbyterian Church seeks a talented, dedicated and collegial Pianist/Organist. Working with our Pastor, Director of Music, Worship Committee and Adult Choir, the Pianist/Organist provides music both as a solo instrumentalist and as accompanist for choir and congregational singing, creatively assisting the worshipping congregation as it grows in faith and discipleship.

#### QUALIFICATIONS AND SKILLS

We seek a permanent part-time Pianist/Organist who:

1. Has appropriate training in piano and organ performance (the church sanctuary is equipped with a Yamaha grand piano and an Allen digital organ).
2. Has two or more years experience as a church musician, including solo performance, choir accompaniment, and leadership of congregational singing.
3. Has a calling to use music as a tool to serve the mission and spiritual vitality of Christ's church.
4. Has varied skills in performance, sight-reading, and adaptation of instrumental music to the needs of choir and congregation.
5. Has a broad familiarity with a wide variety of music styles (such as gospel, traditional, international, and contemporary) and enthusiasm for selection of music appropriate to a range of liturgical settings, contexts and seasons.
6. Is open and inclusive, taking delight in interpersonal relationships with colleagues, choir and congregation.
7. Is positive, dependable, organized and a servant leader.
8. Will continue to develop personal performance skills.

#### DUTIES AND RESPONSIBILITIES

The Pianist/Organist:

1. Is called to bring professional experience, musical talent and creative innovation to choosing and preparing music that supports the worship direction of Session, Pastor and Director of Music. (As provided in the *Book of Order* of the Presbyterian Church USA (*Directory for Worship*), the worship life of the congregation is under the general oversight of the Church Session and the specific direction of the Pastor, including designation of scripture and theme choices for individual worship services.)
2. Will provide instrumental music for one weekly worship service and special seasonal services throughout the year. For each weekly worship service, will choose and present two or three selections of solo instrumental music; will accompany the choir on two or three selections as chosen by the Director of Music; and will accompany and support congregational singing for hymns and service music, as chosen by the Pastor (specifics will vary with the order of worship for each service).
3. Will communicate music selections to the Church Administrator in a timely manner each week, for inclusion in the church bulletin.
4. Will attend one evening choir rehearsal weekly and will attend additional rehearsals in preparation for special music, as scheduled in consultation with the Director of Music.
5. Will attend to regular personal rehearsal needs, either in the sanctuary or off-site.
6. Will consult frequently with the Pastor and Director of Music, and attend quarterly Worship Committee meetings to plan for musical observance of the seasons of the church year and to support special celebrations that may arise during weekly services.
7. Will provide musical accompaniment at weddings and funerals as requested by family members and subject to scheduling availability. Compensation for such services will be in addition to regular salary.
8. Will schedule substitute coverage when absent due to vacation or sickness.
9. Will maintain oversight of church instruments, scheduling tuning and maintenance as needed.
10. Will relate to the Church Session through its Administration Committee.
11. Time off or vacation time is accrued based on employee's anniversary hire date.
12. Salary commensurate with training and experience. Salary range \$10,000 to \$14,000 per year